



THE BECK GROUP

A HUMAN RESOURCES DEVELOPMENT SEMINAR
**OPTIMIZING
YOUR PEOPLE
POWER**

APRIL 23, 2024
EMBASSY SUITES @ PDX | PORTLAND, OREGON

WOOD PRODUCTS INDUSTRY
PERSONNEL SEMINAR:
LEARN THE PROCESS
TO HELP ATTRACT,
RETAIN, & DEVELOP
THE "RIGHT" PEOPLE.

WWW.BECKGROUPCONSULTING.COM/TRAINING

Topics to be covered:

Safety | Attraction | Selecting | Development | Retention

Tues, April 23, 2024 | 9:00am-3:30pm

This one day in-person seminar serves to equip and empower HR personnel in the wood products industry in a process that will help you attract, retain, and develop the "right" people.

Facilitated by

Dave

Salmon

retired VP of
Human Resources,
Hampton Lumber

Cost \$650

Bring a colleague for Free!
When registered by March 22nd.

Registration and Details at www.beckgroupconsulting.com/training

THE BECK GROUP TRAINING: Optimizing Your People Power A Human Resources Development Seminar

Location: Embassy Suites @ PDX | 7900 NE 82nd Avenue, Portland, OR 97220

Schedule:

Mon April 22 Optional Reception in Atrium Lounge 5:00pm-6:30pm

Tues April 23 Seminar 9:00am-3:30pm

Cost: \$650 Per Attendee

Sleeping rooms are available for \$189.00 + tax/night. Book directly with hotel.
Reservations # 800-821-5879 | Call in Code: 91W | Booking Link: [THE BECK GROUP](#)

Registration & Questions:

www.beckgroupconsulting.com/training | The Beck Group #(503) 684-3406 Option 2

Seminar Description: 1-day in-person interactive seminar features industry veteran guest speakers who will present information, facilitate discussion, and provide participants with practical applications that cover a variety of topics key to Safety, Attraction, Selecting, Development, Retention. Mill Human Resources personnel will find camaraderie, discuss concerns, and receive experienced guidance in how the industry is/needs to evolve in response to the challenges faced in the wood products industry.

Seminar Host: Hannah Hammond, The Beck Group

Trainer: Dave Salmon, Retired Vice President , Hampton Lumber

Guest Lecture: Joe Angyus, Hampton Lumber - Safety Leadership

Marie Price, Idaho Forest Group - Registered Apprenticeship as a Talent Pipeline

Who Should Attend: Human Resources Personnel in the Wood Products Industry

Workshop Agenda:

- 1. SAFETY – How We Conduct our Business**
- 2. ATTRACTION – Recruitment Efforts**
- 3. SELECTING – Hiring Process**
- 4. DEVELOPMENT – Onboarding & Growth Development**
- 5. RETENTION – Culture of Company**

Lodging: Registration includes a course workbook, lunch, and beverages each day. Lodging is not included in the registration fee. For attendees seeking overnight accommodation, we have a room block at the Embassy Suites and will secure your sleeping room for an additional \$189.00/night + taxes, fees, and parking. Bed types are King or 2 Double Beds.



AGENDA

April 23, 2024

1: INTRODUCTION	9:00-9:30am	30 mins
2: SAFETY – How We Conduct Our Business	9:30-10:15am	45 mins
Break	10:15-10:25am	10 mins
3: ATTRACTION – Recruitment Efforts	10:25-11:05am	40 mins
Break	11:05-11:10am	5 mins
4: SELECTION – Hiring Process	11:10-11:55am	45 mins
Lunch Break – Plated Lunch Served in Atrium Dining Room	11:55am-12:35pm	40 mins
5: DEVELOPMENT– Onboarding & Growth Development	12:35-2:25pm	1 hr, 50 mins
Break	2:25-2:30pm	5 mins
6: RETENTION – Culture of company	2:30-3:00pm	30 mins
7: CONCLUSION	3:00-3:30pm	30 mins